



# Leading libraries Directory of leadership courses

October 2017

## Acknowledgements

The directory was developed by the Alison Baud, Director of Library & Learning Services at Bath Spa University with the assistance of Lesley Castens (Plymouth University), David Ford (University of Hertfordshire) and other members of the SCONUL Leadership Task and Finish Group.

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## Introduction

This directory provides a representative sample of leadership courses available to those in, or aspiring to, leadership positions within SCONUL member libraries. The selection was based on desk research and made from a global long list of several hundred options. The inclusion of a course as part of this directory is not intended as an endorsement and different courses will be suitable for different individuals depending on their particular needs and the point they have reached in their professional development.

Specific costs for courses at 2017 have been included but this and other information is subject to change. We have included an indication of level of cost in the index at the front of this document.

Key to table below:

£	Under £1000
££	Between £1000 – £2000
£££	Between £2000 – £5000
££££	Over £5000

We also surveyed our members to establish which courses had been attended by members of the SCONUL community. Where members are willing to share informally their feedback on a particular course, we have included the symbol below:



SCONUL office will update this directory periodically. If you would like to recommend a course for inclusion (bearing in mind that the objective is not to produce a comprehensive listing) or if you are prepared to share your experience of one of the courses listed, please advise the SCONUL Office by contacting Ann Rossiter at [ann.rossiter@sconul.ac.uk](mailto:ann.rossiter@sconul.ac.uk).

The directory is one of a number of outputs produced by the SCONUL Leadership Task and Finish Group. The aims were to develop a range of practical initiatives to enhance the collective leadership capacity across SCONUL and to support individuals and groups of staff in member institutions in their leadership development.

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# 1. ALA: Leading to the future

<b>Programme or Course</b>	ALA Leadership Institute: Leading to the future
<b>Provider</b>	American Library Association
<b>SCONUL LTFG Ref. no</b>	115
<b>About</b>	A unique four-day immersive leadership development program for future library leaders led by past ALA President Maureen Sullivan and library and leadership consultant Kathryn Deiss. Participants return to their institution with greater self-awareness and self-confidence, equipped with better skills for leading, coaching, collaborating, and engaging within their organisations and in their communities. They become better leaders, prepared to identify, develop, and implement solutions which will benefit all stakeholders.
<b>Level</b>	Mid-career (5 years+)
<b>Criteria</b>	ALA members only
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	\$1650 – includes accommodation
<b>Duration</b>	4 days
<b>Venue</b>	Q Center, St Charles, Illinois
<b>Country</b>	USA
<b>Data source</b>	<a href="http://www.ala.org/transforminglibraries/ala-leadership-institute">http://www.ala.org/transforminglibraries/ala-leadership-institute</a>

## 2. ACRL Harvard: Leadership Institute for Academic Librarians

<b>Programme or course</b>	The Leadership Institute for Academic Librarians
<b>Provider</b>	Association of College & Research Libraries – Harvard
<b>SCONUL LTFG Ref. no</b>	116
<b>About</b>	This six-day programme details important leadership concepts and applies them to the practical challenges of leading and managing the contemporary academic library. The curriculum addresses three areas: planning; organisational strategy and change; and transformational learning, with an overarching goal of increasing your leadership and management capacity.
<b>Level</b>	Librarians with leadership / management responsibility
<b>Criteria</b>	None specified
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	\$3625
<b>Duration</b>	6 days
<b>Venue</b>	Harvard Graduate School of Education
<b>Country</b>	USA
<b>Data source</b>	<a href="https://www.gse.harvard.edu/ppe/program/leadership-institute-academic-librarians">https://www.gse.harvard.edu/ppe/program/leadership-institute-academic-librarians</a>

### 3. AHUA: Flying Higher

<b>Programme or course</b>	Flying Higher
<b>Provider</b>	Association of Heads of University Administration
<b>SCONUL LTFG Ref. no</b>	117
<b>About</b>	Taking place across 9.5 days in a 12-month period, this programme will equip participants to understand the role of registrar within the sector and the opportunities this presents; assess their readiness for such a leadership position and the importance of having the right 'fit' in terms of role and institution; explore the complex set of relationships between senior figures in the university structure; increase self-awareness and the understanding of their strengths and development needs.
<b>Level</b>	Director / Head of Service
<b>Criteria</b>	None specified
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	£4750
<b>Duration</b>	9.5 days over 12 months
<b>Venue</b>	Various locations incl. London; Cheshire
<b>Country</b>	UK
<b>Data source</b>	<a href="http://ahua.ac.uk/resources/flying-higher-previously-aspiring-registrars-programme/">http://ahua.ac.uk/resources/flying-higher-previously-aspiring-registrars-programme/</a>



## 4. AHUA: Impact and Influence

<b>Programme or course</b>	Impact & Influence: a development programme for directors in HE
<b>Provider</b>	Association of Heads of University Administration
<b>SCONUL LTFG Ref. no</b>	118
<b>About</b>	Taking place across 9.5 days in a 10-month period, the programme focuses on achieving greater personal impact and influence through: better appreciation of the operating environment (cultural, political, tribal); understanding what makes a high-performing team; harnessing diversity to deliver results; increased self-awareness and confidence – identifying strengths, weaknesses, and blind spots and managing these effectively.
<b>Level</b>	Director / Head of Service
<b>Criteria</b>	None specified
<b>Cost Approx (excluding travel and accommodation unless stated)</b>	£4500
<b>Duration</b>	9.5 days over 10 months
<b>Venue</b>	Various incl. London; Cheshire
<b>Country</b>	UK
<b>Data source</b>	<a href="http://ahua.ac.uk/resources/impact-influence-2016-for-directors-in-he/">http://ahua.ac.uk/resources/impact-influence-2016-for-directors-in-he/</a>

## 5. AUA: HE Admin, Management and Leadership

<b>Programme or course</b>	HE Administration, Management and Leadership (PgCert)
<b>Provider</b>	Association of University Administrators
<b>SCONUL LTFG Ref. no</b>	121
<b>About</b>	Studied distance learning and part-time over 24 months, this programme is a self-directed, independent, work-based learning programme for higher education professionals working within UK HE administration. The programme deepens your knowledge and understanding of the HE sector whilst enhancing your skills as a reflective practitioner, incorporating AUA values and CPD Framework of Professional Behaviours into your working life.
<b>Level</b>	Managers
<b>Criteria</b>	Member of AUA
<b>Cost Approx (excluding travel and accommodation unless stated)</b>	£2415 (includes 2 years AUA membership)
<b>Duration</b>	Part-time study over 24 months
<b>Venue</b>	Central London or Nottingham Trent University
<b>Country</b>	UK
<b>Data source</b>	<a href="https://aua.ac.uk/develop/pgcert/">https://aua.ac.uk/develop/pgcert/</a>

## 6. BUFDG: Deputy Director Action Learning Sets

<b>Programme or course</b>	Deputy Director Action Learning Sets
<b>Provider</b>	British University Finance Directors Group (BUFDG)
<b>SCONUL LTFG Ref. no</b>	109
<b>About</b>	An Action Learning Set is a small, confidential forum where each participant brings to the meeting an organisational task, problem, challenge, or opportunity on which they intend to act. Having presented the issue to the group, other participants pose questions and raise discussions which help the presenter create insight and options for action. A structured process supported by a skilled facilitator is used to ensure that everyone has personal 'air-time' as well as the opportunity to contribute to the learning of others. It is the experience of taking action on return to the workplace that promotes reflection, learning and personal development.
<b>Level</b>	Deputy Director
<b>Criteria</b>	AUDE, BUFDG, SCONUL, UCISA and UHR Members
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	£649
<b>Duration</b>	5 x one-day events across 8 months
<b>Venue</b>	London and various
<b>Country</b>	UK
<b>Data source</b>	<a href="https://www.ucisa.ac.uk/groups/exec/News/20161005actionlearning">https://www.ucisa.ac.uk/groups/exec/News/20161005actionlearning</a>

## 7. CMI: Management and Leadership

<b>Programme or course</b>	Management & Leadership (Cert/Dip)
<b>Provider</b>	Chartered Management Institute
<b>SCONUL LTFG Ref. no</b>	7
<b>About</b>	<p>The Level 5 qualifications in Management and Leadership are designed for practising middle managers and those aspiring to senior management who want to develop their core management skills such as managing resources, recruitment, and information management. These qualifications focus on the personal development of the individual learner's management capabilities and competencies</p>
<b>Level</b>	Middle managers
<b>Criteria</b>	None specified
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	Not provided
<b>Duration</b>	
<b>Venue</b>	CMI centres, various
<b>Country</b>	UK
<b>Data source</b>	<a href="http://www.managers.org.uk/education-providers/qualification-resource-library/level-5-in-management-and-leadership">http://www.managers.org.uk/education-providers/qualification-resource-library/level-5-in-management-and-leadership</a>

## 8. CILIP Leadership Programme

<b>Programme or course</b>	CILIP Leadership Programme
<b>Provider</b>	CILIP
<b>SCONUL LTFG Ref. no</b>	122
<b>About</b>	Comprising workshops, webinars, videos, reading, and discussions, this programme will equip participants to: identify different leadership styles and reflect on the appropriateness of each to different situations; reflect on their own personal leadership style and its application in different working environments to influence and inspire others; consider leadership in context for different organisations; actively drive new innovations and ideas for development due to a deeper understanding of the complexities of strategic thinking and evaluation, and the requirements of change management and project management; build upon experience, skills and knowledge developed through engagement with a wide range of experienced professionals.
<b>Level</b>	Mid-career
<b>Criteria</b>	Must be a member of CILIP
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	£250 individual; £600 company subsidised
<b>Duration</b>	1 year
<b>Venue</b>	Not given
<b>Country</b>	UK
<b>Data source</b>	<a href="https://www.cilip.org.uk/cilip/about/projects-reviews/cilip-leadership-programme">https://www.cilip.org.uk/cilip/about/projects-reviews/cilip-leadership-programme</a>

## 9. Clore: Emerging Leaders

<b>Programme or course</b>	Emerging Leaders
<b>Provider</b>	Clore Leadership Programme
<b>SCONUL LTFG Ref. no</b>	146
<b>About</b>	This five-day course will equip participants with the knowledge and skills needed to take the next steps as emerging leaders. By attending you will: grow in confidence around your own leadership ability; increase your career motivation; understand different leadership styles better; gain greater self-awareness; acquire some practical tools and skills; build a stronger support network of fellow emerging leaders to share experiences with and brainstorm problems together.
<b>Level</b>	Early career
<b>Criteria</b>	None specified
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	£500+VAT for those working in arts, museums or library sector (£2000 full)
<b>Duration</b>	5 days
<b>Venue</b>	Somerset House, London
<b>Country</b>	UK
<b>Data source</b>	<a href="http://cloreleadership.org/emergingleaders.aspx">http://cloreleadership.org/emergingleaders.aspx</a>

## 10. Cranfield University: The Director As Strategic Leader

<b>Programme or course</b>	The Director as Strategic Leader
<b>Provider</b>	Cranfield University
<b>SCONUL LTFG Ref. no</b>	126
<b>About</b>	A residential course over five days, participants will learn: a set of initiatives which progress both your organisation's strategic development and your personal leadership agendas; insights into strategic thinking and associated techniques to address the questions that keep leaders awake at night; greater appreciation of the big picture issues and how to address them effectively; opportunity to reflect on your own challenges as a leader and how you can exercise strategic leadership within your organisation.
<b>Level</b>	Directors / Managers
<b>Criteria</b>	None specified
<b>Cost Approx (excluding travel and accommodation unless stated)</b>	£8300+VAT
<b>Duration</b>	5.5 days residential
<b>Venue</b>	Cranfield Campus
<b>Country</b>	UK
<b>Data source</b>	<a href="https://www.cranfield.ac.uk/som/open-executive-programmes/leadership/the-director-as-strategic-leader">https://www.cranfield.ac.uk/som/open-executive-programmes/leadership/the-director-as-strategic-leader</a>

## 11. Cranfield University: High Performance Leadership

<b>Programme or course</b>	High Performance Leadership
<b>Provider</b>	Cranfield University
<b>SCONUL LTFG Ref. no</b>	127
<b>About</b>	Participants will gain: a clearer understanding of your unique leadership path to successful leadership; clarity on your sense of purpose as a leader; increased self-knowledge and experience; familiarity of key practices for sustaining yourself, your teams and your organisation; improved leadership performance; increased wisdom and maturity; confidence to develop the capacity of your company to venture into unexplored territory.
<b>Level</b>	Mid-career
<b>Criteria</b>	None specified
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	£12,230+VAT (includes full-board accommodation)
<b>Duration</b>	Module 1: 5 days; Module 2: 8 weeks practical application; Module 3: 3 days
<b>Venue</b>	Cranfield Management Development Centre
<b>Country</b>	UK
<b>Data source</b>	<a href="https://www.cranfield.ac.uk/som/open-executive-programmes/the-praxis-centre-for-leadership-development/high-performance-leadership">https://www.cranfield.ac.uk/som/open-executive-programmes/the-praxis-centre-for-leadership-development/high-performance-leadership</a>



## 12. HEA: Academic Leadership Programme

<b>Programme or course</b>	Academic Leadership Programme
<b>Provider</b>	Higher Education Academy
<b>SCONUL LTFG Ref. no</b>	128
<b>About</b>	This programme aims to help participants develop awareness and reflect on current personal leadership practice; explore, experiment, and feed back on the leadership in learning and teaching tool; build an activity plan for addressing an individual leadership challenge; raise awareness of the transition from Fellowship to Senior Fellowship.
<b>Level</b>	Director / Head of Service
<b>Criteria</b>	
<b>Cost Approx (excluding travel and accommodation unless stated)</b>	£8000
<b>Duration</b>	21 weeks
<b>Venue</b>	Higher Education Academy, Yorkshire
<b>Country</b>	UK
<b>Data source</b>	<a href="https://www.heacademy.ac.uk/training-events/academic-leadership-programme-alp">https://www.heacademy.ac.uk/training-events/academic-leadership-programme-alp</a>

## 13. ILM: Leadership and Management

<b>Programme or Course</b>	ILM Leadership & Management (levels 5, 6, 7)
<b>Provider</b>	ILM (various accredited providers)
<b>SCONUL LTFG Ref. no</b>	8
<b>About</b>	This qualification is available as a concise Award, a broader Certificate or a very comprehensive Diploma. Each unit in this qualification focuses on a specific set of skills and knowledge, in six broad areas: working with people; managing yourself and personal skills; providing direction; facilitating innovation and change; achieving results; using resources.
<b>Level</b>	Middle managers
<b>Criteria</b>	None specified
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	Up to £229 dependent on level and award
<b>Duration</b>	Variable
<b>Venue</b>	Various
<b>Country</b>	UK
<b>Data source</b>	<a href="https://www.i-l-m.com/learning-and-development/leadership-and-management-qualifications">https://www.i-l-m.com/learning-and-development/leadership-and-management-qualifications</a>

## 14. IoD: Inspirational Leadership

<b>Programme or course</b>	Inspirational Leadership
<b>Provider</b>	Institute of Directors
<b>SCONUL LTFG Ref. no</b>	131
<b>About</b>	This two-day programme will enable participants to: learn how to evaluate and improve your personal leadership style; receive feedback to elaborate a strengths-based personal development; learn how to enhance your credibility and develop a committed organisation; understand how to provide your employees with the big picture, communicate the purpose and meaning of your company's goals and promote a feeling of inclusion.
<b>Level</b>	Established leaders
<b>Criteria</b>	None specified
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	£1320+VAT (discounts for Members)
<b>Duration</b>	2 days
<b>Venue</b>	IoD Professional Development, London
<b>Country</b>	UK
<b>Data source</b>	<a href="https://www.iod.com/training/open-courses/course-detail/eventdateid/3865">https://www.iod.com/training/open-courses/course-detail/eventdateid/3865</a>

## 15. IFLA: International Leaders Programme

<b>Programme or course</b>	International Leaders Programme
<b>Provider</b>	International Federation of Library Associations (IFLA)
<b>SCONUL LTFG Ref. no</b>	151
<b>About</b>	<p>This two-year programme is designed to increase the cohort of leaders who can effectively represent the wider library sector in the international arena, and to develop leaders within IFLA. Prospective applicants seeking a general leadership or management training course should not apply for this programme. Participants will: contribute to important issues impacting on the future of the library sector; gain experience in working at the international level; gain experience in working with organisations at regional and international levels such as the World Intellectual Property Organisation (WIPO), UNESCO, the European Commission, the Internet Governance Forum; gain experience in the development of policy and position statements; develop negotiating and intervention skills; develop the capacity to advocate and set political agendas; build relationships and develop your networks internationally; build skills to have a broader impact as an advocate in your own library community.</p>
<b>Level</b>	International leaders
<b>Criteria</b>	Active participation / leadership within IFLA
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	Not provided
<b>Duration</b>	2 years
<b>Venue</b>	Various
<b>Country</b>	International incl. USA
<b>Data source</b>	<a href="http://www.ifla.org/leaders">http://www.ifla.org/leaders</a>

## 16. JISC: Digital Leaders Programme

<b>Programme or course</b>	Digital Leaders Programme
<b>Provider</b>	JISC
<b>SCONUL LTFG Ref. no</b>	132
<b>About</b>	This programme will equip participants with the tools, knowledge, and skills to: become a more effective digital leader through your own personal and professional development; explore how organisations can engage more effectively with digital technology at both strategic and operational levels; discover and reflect on how digital technology is changing the way your organisation operates – creating new leadership challenges and strategic opportunities; learn to lead, manage, and influence digitally-driven change across organisations, departments, services, and teams.
<b>Level</b>	Leaders / Managers in HE / FE
<b>Criteria</b>	None specified
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	£1665+VAT (includes accommodation)
<b>Duration</b>	4 days over 2 residential workshops
<b>Venue</b>	The Studio, Manchester
<b>Country</b>	UK
<b>Data source</b>	<a href="https://www.jisc.ac.uk/training/digital-leaders-programme">https://www.jisc.ac.uk/training/digital-leaders-programme</a>

## 17. LFHE: Aurora

<b>Programme or course</b>	LFHE Aurora
<b>Provider</b>	Leadership Foundation for Higher Education
<b>SCONUL LTFG Ref. no</b>	1
<b>About</b>	Aurora addresses core areas associated with leadership success: understanding organisations and the sector; developing leadership behaviours, skills and knowledge; identifying and overcoming barriers and obstacles; growing confidence and a leadership identity; building networks, coalitions, and support processes. The subjects of the conference style development days are: Identity, Impact and voice; Power and politics; Action learning sets; Core leadership skills; and adaptive leadership skills.
<b>Level</b>	Up to senior level
<b>Criteria</b>	Women candidates only
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	£1000 LF Members £1250 Non-members
<b>Duration</b>	5 days at approximately monthly intervals
<b>Venue</b>	Various
<b>Country</b>	UK
<b>Data source</b>	<a href="https://www.lfhe.ac.uk/en/programmes-events/programmes/women-only/aurora/index.cfm?utm_source=programmes&amp;utm_medium=email&amp;utm_campaign=aurora">https://www.lfhe.ac.uk/en/programmes-events/programmes/women-only/aurora/index.cfm?utm_source=programmes&amp;utm_medium=email&amp;utm_campaign=aurora</a>

## 18. LFHE: Future Professional Directors

<b>Programme or course</b>	LFHE Future Professional Directors
<b>Provider</b>	Leadership Foundation for Higher Education
<b>SCONUL LTFG Ref. no</b>	133
<b>About</b>	Participants will: explore what it means to lead professional services in a contemporary HE context; share experiences of professional service leadership and develop a wide range of perspectives and insights; build and enhance their awareness of their identity as a leader through engaging with a range of personal, creative, and practical explorations / exercises; discover skills and approaches for dealing with challenge, including institutional change, developing partnerships, or interpersonal conflict; how to collaboratively engage with others to plan and implement significant change; create their own personal development plan using group enquiry, individual reflection, and practical engagement; acquire an in-depth appreciation of professional services and education issues in higher education that will help them interpret, penetrate, and respond to their organisational context.
<b>Level</b>	Managers
<b>Criteria</b>	None specified
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	Members: £5450–£5950 Non-members: £6815–£7315
<b>Duration</b>	9 months
<b>Venue</b>	Edinburgh and Cardiff
<b>Country</b>	UK
<b>Data source</b>	<a href="https://www.lfhe.ac.uk/en/programmes-events/programmes/future-professional-directors.cfm">https://www.lfhe.ac.uk/en/programmes-events/programmes/future-professional-directors.cfm</a>

## 19. LIBER Journées

<b>Programme or course</b>	LIBER Journées
<b>Provider</b>	LIBER
<b>SCONUL LTFG Ref. no</b>	156
<b>About</b>	<p>The programme is designed for library directors who are already in leadership positions in their institutions and who are looking ahead at delivering strategic change as libraries and institutions redefine themselves in an ever-changing information and social environment. The theme in 2017 will be Transforming the Library and the Role of the Director in leading library services and provision in rapidly changing digital, educational, and research environments and within a developing trend towards shared – and even outsourced – services.</p>
<b>Level</b>	Directors
<b>Criteria</b>	None specified
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	€1300 (participants from institutions part of LIBER); €2000 (institutions not part of LIBER)
<b>Duration</b>	3 days
<b>Venue</b>	Sciences Po, Paris
<b>Country</b>	France
<b>Data source</b>	<a href="http://libereurope.eu/liber-journees-for-library-directors/">http://libereurope.eu/liber-journees-for-library-directors/</a>



## 20. LIBER: Leadership Development Programme

<b>Programme or course</b>	LIBER Leadership Development Programme
<b>Provider</b>	LIBER
<b>SCONUL LTFG Ref. no</b>	134
<b>About</b>	This LIBER Programme is aimed at 'emerging leaders', people who are already in senior management positions, but who wish to do more to enhance their leadership qualities in preparation for the step up to the next big challenge – that of taking responsibility for leading an organisation through changing times. Critical areas to address will be: self-awareness; strategy; leading others; getting the best from others, and your future.
<b>Level</b>	Middle managers
<b>Criteria</b>	None specified
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	€700 for first seminar
<b>Duration</b>	1 year
<b>Venue</b>	Various, including Greece and France
<b>Country</b>	Europe
<b>Data source</b>	<a href="http://libereurope.eu/emergingleaders/">http://libereurope.eu/emergingleaders/</a>

## 21. LBS: Essentials of Leadership

<b>Programme or course</b>	Essentials of Leadership
<b>Provider</b>	London Business School
<b>SCONUL LTFG Ref. no</b>	135
<b>About</b>	Over 5.5 days participants will learn how to be effective leaders in five steps: finding purpose; empowering others; enabling change; influencing effectively; leveraging your strengths
<b>Level</b>	Managers / Directors
<b>Criteria</b>	None specified
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	£7900
<b>Duration</b>	5.5 days residential
<b>Venue</b>	London Business School
<b>Country</b>	UK
<b>Data source</b>	<a href="https://www.london.edu/programmes/executive-education/topic/leadership/essentials-of-leadership?display=expanded#.WW4wjf5wZ8w">https://www.london.edu/programmes/executive-education/topic/leadership/essentials-of-leadership?display=expanded#.WW4wjf5wZ8w</a>

## 22. NCEE: Entrepreneurial University Leaders Programme

<b>Programme or course</b>	Entrepreneurial University Leaders Programme
<b>Provider</b>	National Centre for Entrepreneurship in Education
<b>SCONUL LTFG Ref. no</b>	5
<b>About</b>	<p>This programme has a strong reputation as a leading development initiative for senior university personnel wishing to: appreciate the relevance and benefits of entrepreneurship within the university context, as well as its application;</p> <p>learn how current challenges are being met by entrepreneurial best practice at universities across the UK and internationally; look into likely future developments and analyse the implications of possible future scenarios; understand the capabilities required to lead entrepreneurially and to manage change and entrepreneurial development; identify possible areas for change and innovation within their university and develop strategies to effect this change; join a network of peers with whom to share success and discuss challenge</p>
<b>Level</b>	Senior managers
<b>Criteria</b>	None specified
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	£10,900
<b>Duration</b>	3 x four-day residentials
<b>Venue</b>	Oxford, Lincoln, London
<b>Country</b>	UK
<b>Data source</b>	<a href="http://ncee.org.uk/leadership/">http://ncee.org.uk/leadership/</a>

## 23. OU: Developing your Leadership Style

<b>Programme or course</b>	Developing your Leadership Style
<b>Provider</b>	Open University
<b>SCONUL LTFG Ref. no</b>	152
<b>About</b>	Participants will study: defining leadership – how is it different to management? different theories about leadership – you will explore the relevance of these theories to your own practice; leadership for 21st century organisations. An introduction to theories which particularly respond to an environment in which organisations are characterised increasingly by flatter structures and complex matrix arrangements; adaptive leadership which focuses on how individuals lead without or beyond authority to address complex problems; leadership practice.
<b>Level</b>	Anyone with leadership experience
<b>Criteria</b>	None specified
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	£295.00
<b>Duration</b>	Short course, 12 hours
<b>Venue</b>	Distance learning
<b>Country</b>	UK
<b>Data source</b>	<a href="http://www.open.ac.uk/courses/short-courses/bg005">http://www.open.ac.uk/courses/short-courses/bg005</a>

## 24. PAI: ILM Certificate in Leadership

<b>Programme or course</b>	ILM Certificate in Leadership
<b>Provider</b>	Public Affairs Ireland
<b>SCONUL LTFG Ref. no</b>	9
<b>About</b>	This course will enable participants to: understand the development and leading of teams; develop an in-depth understanding of your own personality and how it influences your work; be able to identify the prevailing leadership styles in your organisation; develop their ability to communicate their organisation's values and goals to others; and improve and develop your personal leadership and management skills for the public sector.
<b>Level</b>	Manager / director
<b>Criteria</b>	None specified
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	€1650
<b>Duration</b>	3 days
<b>Venue</b>	Public Affairs Ireland, Dublin
<b>Country</b>	Ireland
<b>Data source</b>	<a href="https://www.pai.ie/ilm-certificate-leadership/">https://www.pai.ie/ilm-certificate-leadership/</a>

## 25. Said Business School: Oxford Advanced Management and Leadership Programme

<b>Programme or course</b>	Oxford Advanced Management and Leadership Programme
<b>Provider</b>	Saïd Business School
<b>SCONUL LTFG Ref. no</b>	144
<b>About</b>	A 21-day executive programme, the Oxford Advanced Management & Leadership Programme facilitates a true transformational experience for the senior leaders attending. You will leave Oxford more receptive to new ideas and perspectives, more aware of the challenges and choices that you face as a global leader, and more enabled to effect positive and lasting change on yourself, your organisation, and your society.
<b>Level</b>	Senior leaders
<b>Criteria</b>	None specified
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	£17,500 + £1810 accommodation fee
<b>Duration</b>	21 days
<b>Venue</b>	Saïd Business School, London
<b>Country</b>	UK
<b>Data source</b>	<a href="https://www.sbs.ox.ac.uk/programmes/execed/amlp">https://www.sbs.ox.ac.uk/programmes/execed/amlp</a>

## 26. Saïd Business School: Oxford Strategic Leadership Programme

<b>Programme or course</b>	Oxford Strategic Leadership Programme
<b>Provider</b>	Saïd Business School
<b>SCONUL LTFG Ref. no</b>	143
<b>About</b>	Participants will: step back from the pressure of the day-to-day and explore new methods of tackling the challenges of modern leadership; develop broader insight about your leadership in today's complex and uncertain environment; explore leadership through a series of unique experiential sessions designed to examine your leadership challenges through different perspectives; learn how to harness intellect, emotion, and intuition to better motivate others and exercise good judgement under pressure; re-energise yourself and return to your organisation as one who leads others refreshed, and with greater clarity and vision.
<b>Level</b>	Senior leader
<b>Criteria</b>	None specified
<b>Cost approx. (excluding travel and accommodation unless stated)</b>	£12,000 + £600 accommodation fees
<b>Duration</b>	6 days
<b>Venue</b>	Saïd Business School, Oxford
<b>Country</b>	UK
<b>Data source</b>	<a href="http://www.sbs.ox.ac.uk/programmes/execed/oslp/welcome">http://www.sbs.ox.ac.uk/programmes/execed/oslp/welcome</a>

## 27. UHK Libraries: Annual Library Leadership Institute

<b>Programme or course</b>	Annual Library Leadership Institute
<b>Provider</b>	University of Hong Kong Libraries
<b>SCONUL LTFG Ref. no</b>	153
<b>About</b>	Taking place over 5 days, this residential Institute will provide library directors and senior librarians from the Asia region with the unique opportunity to develop new skills in the volatile area of management and leadership in the information sector. The program will provide a cost-effective means of accessing the excellent management training services provided by experts in the field from America, Australia, Singapore, and Hong Kong.
<b>Level</b>	Director / Senior librarians
<b>Criteria</b>	None specified
<b>Cost Approx (excluding travel and accommodation unless stated)</b>	HK\$4800 (US\$615) twin shared room HK\$6100 (US\$782) single room
<b>Duration</b>	5 days
<b>Venue</b>	Courtyard by Marriot, Bangkok
<b>Country</b>	Thailand
<b>Data source</b>	<a href="https://lib.hku.hk/leadership/">https://lib.hku.hk/leadership/</a>





