THE FUTURE OF THE SYSTEMS LIBRARIAN

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Background

- **LSBU Group**
- **Student Journey Directorate**
- **Information Resources & Management**
- **Multi-site service delivery**
- **Self-service**
- **Authentication & integrations**

Challenges

- **Early career candidates**
- **Computer / Data Science**
- **Burden of heavy jargons**
- **Career progression**
- **Revised JD**
- **Focus on "can-do"**
- **In-house Library expert**

Attributes

Liaison /soft skills

Integrations / APIs
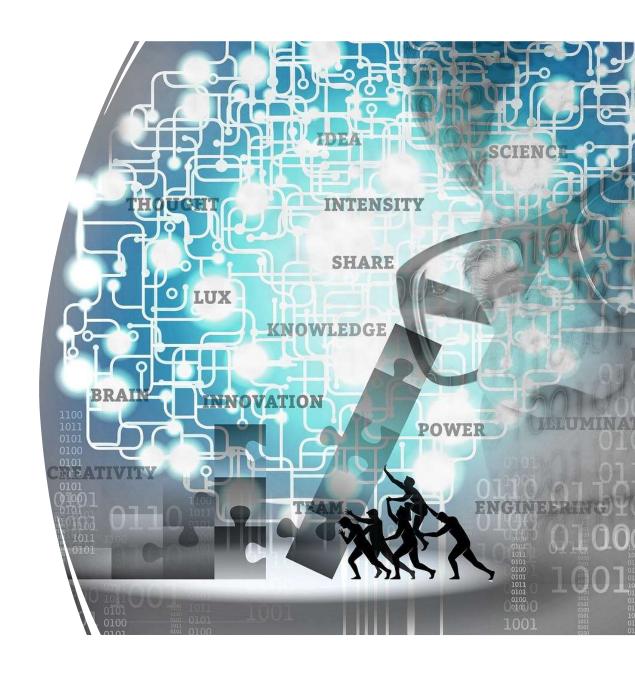
Data analytics

Troubleshooting / problem solving

Sector wide awareness on emerging trends

Continuous improvement

Are we looking for super-hero ??

Future recruitment

- **Revised JD**

- **Qualification vs Experience**

- **Dedicated Post-graduate trainee opportunities for Systems**

- **Focused CPD, networking and peer networks**

- **Salary & nomenclature**

- **EDI profile of systems workforce ?**

Next five years

- **Multiple areas in JD**
- **AI-driven discovery systems**
- **Data Analyst vs Systems Analyst ?**
- **System admin vs Expectations management**